Council Business Meeting Agenda

May 20th, 2021

1:00-4:00

Meeting Link

1:00  Welcome and Introductions
      Approval of Agenda and October Meeting Minutes

1:15  Director’s Report

1:30  New members welcome and introductions

1:45  Presentation from CILO – Health Care Advocacy Project

2:15  Committee Reports
      Education and Outreach Committee
      Community Advancement and Advocacy Committee
      State Plan Committee
      Executive Committee

3:00  Old Business

3:15  New Business

3:30  Announcements and Public Comment

4:00  Adjournment

In the event of a change in the meeting, all updates will be posted at www.ohiosilc.org
# MEETING MINUTES
## OHIO SILC BUSINESS MEETING
Thursday, February 18, 2021

Meeting Held Virtually

## VOTING MEMBERS PRESENT
- Kevin Flynn, Chair
- Mirta Reyes-Chapman, Treasurer
- Kelly Hickman
- Gwen Harshaw
- Rajai Saleh
- Anthony Moye
- Davin Marcum
- Gina Wilt
- Renee Wood

## VOTING MEMBERS ABSENT:
- Kara Ayers, Vice-Chair
- Davey McNelly

## OHIO SILC STAFF PRESENT
- Jeremy Morris, Executive Director
- Chris Gerbetz
- Christy Carpenter
- Anita Smith

## CIL DIRECTORS PRESENT
- Pam Davies, WRILC
- Shannon Monyak, SIL
- Melanie Hogan, LEAP
- Rob Festenstein, CILO

## EX-OFFICIOS
- Kyle Corbin, DODD
- Paul Jarvis, ODDC

## OTHER GUESTS PRESENT
- Maria Matzik
<table>
<thead>
<tr>
<th>TOPIC</th>
<th>Welcomes and Introductions</th>
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</thead>
<tbody>
<tr>
<td>Meeting Called to Order</td>
<td>By Kevin Flynn, Chair</td>
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<tr>
<td>Welcome</td>
<td>Chair Flynn welcomed everyone to the meeting and the members of the public were informed of the opportunity to chat and use the Q&amp;A feature to ask questions or give comments during the meeting.</td>
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</table>
| Motion: To approve the agenda for February 18, 2021 Ohio SILC Meeting. | MOTION: Mirta Reyes-Chapman  
SECOND: Kelly Hickman  
OPPOSED: None  
DISCUSSION: None  
ABSTENTION: None  
MOTION: Carries |
| Motion: To Approve the Ohio SILC Minutes from October 22, 2020. | Minutes were sent to SILC members prior to the meeting. Chair Flynn asked for any comment or corrections to the minutes.  
MOTION: Mirta Reyes-Chapman  
SECOND: Kelly Hickman  
OPPOSED: None  
DISCUSSION: None  
ABSTENTION: None  
MOTION: Carries |
| Director’s Report | Jeremy Morris, SILC Director gave his report on important highlights of the SILC since the last meeting.  
- ACL Grant update – This is the Emergency and Disaster Preparedness grant from the Administration for Community Living. The semi-annual progress report has been submitted, many of the projects have experienced delays due to COVID-19. The initial four projects, LEAP and SIL completed the projects, UCCEDD and CDE had both received an additional extension. Three new applicants (CILO, the Ability Center, and SIL) all received grants for ramps and minor home modifications. The Ability Center also applied for funds for the emergency preparedness project. Another round of funds will be out in the spring. The grants target individuals with paralysis and all CILs that have not received funds are eligible to apply. SILC will be offering both the home modification and the emergency preparedness grants when we issue the next request for proposals. CILs can apply under both grant types. All projects must be started before June 30, 2021. For the project we allow the CILs applying to create their own specific projects and programs.  
- Youth Leadership Forum – Project has been expanded this year. Three new sites have joined in (CILO, LEAP, and SOCIL). The project will again be virtual, we are hoping to have a goal of 20 students per regional forum. |
Advocacy Taskforce – Project with Ohio DD Council is still making progress. The group is going to begin bringing in partners to share the information on the recommendations from the final report that was created. SILC Member Renee Wood is a member of the Taskforce, she shared that there are some new members that have joined in that are very active members now. The group is working on narrowing the recommendations into main priorities.

The Ohio HCBS Coalition has begun. SILC is one of the members of the steering committee. The Coalition is preparing a series of webinars, with one upcoming called “meet the administration” that has several of the state agency directors presenting on their budget priorities.

State Plan update – Our Plan was officially approved after the revisions were sent in.

Return to the office – staff will continue to work remotely for the near future. Plans are being made to finish the work to prepare the office for when we can return partially.

NCIL related updates – Jeremy was appointed to fill the role of Treasurer for NCIL.

<p>| COMMITTEE REPORTS |
|-------------------|--------------------------------------------------|
| <strong>State Plan Committee</strong> |  |
| Jeremy Morris shared the report on the State Plan Committee. |  |
| - The groups identified in the SPIL will start meeting to address some of the actions needed. |  |
| - Community perception survey was discussed that the Education and Outreach Committee will work toward. |  |
| - The flexibility in the SPIL has worked because some of the initial action steps have already had to change because of new information available. |  |
| <strong>Education and Outreach Committee</strong> |  |
| Davin Marcum, Committee Chair, shared the report for the Education and Outreach Committee. |  |
| - Committee discussed a community perception survey that needs to be developed by the group. We talked about some of the key types of questions and the target audience of the survey. |  |
| - The committee discussed additional media types that can be used to highlight the work of the SILC. Davin brought up similar Councils and organizations that do this type of work. Davin has some questions developed that can be used to interview SILC members. |  |</p>
<table>
<thead>
<tr>
<th>Community Advancement and Advocacy Committee</th>
<th>Rajai Saleh and Gina Wilt, Committee Co-Chairs, presented on the meeting.</th>
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<tr>
<td>- Transportation budget is moving quickly through the process. In operating budget, the CILs are fully restored to the last budget levels.</td>
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<tr>
<td>- There is a current cut proposed in transportation services, this includes the cutting of the $70 million that was added last budget. It does appear that this was an oversight, and it will be coming back into the budget.</td>
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<td>- SB17 was discussed – this bill impacts SNAP and other benefits with work requirements.</td>
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<td>- The accessible parking bill has come back up. SILC submitted testimony last General Assembly on this bill because it makes some positive changes to the current laws around accessible parking, including a civilian enforcement process.</td>
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<td>- Discussion took place on minimum wage increases, and the potential negative impacts to Medicaid and other HCBS services that will need reimbursement rates increased.</td>
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<td>- In the Governor’s budget proposal, there is a $50 million nursing home bed buy-back program that would reduce bed occupancy.</td>
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<td>- In the federal COVID package being discussed there was an increase in Medicaid funding for HCBS services.</td>
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<td>- Committee discussed the proposal for the health care advocacy training. CILO was awarded this project to complete the training program development.</td>
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<td>- Vaccine access was discussed by the group as a topic that is coming up in communities. Transportation was a major issue identified. The group discussed what some of the metro transit organizations have been doing around vaccines, but the gaps around testing.</td>
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<tr>
<td>Executive Committee</td>
<td>Mirta Reyes-Chapman, Treasurer, presented on the committee’s meeting.</td>
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<td>- Mirta provided a report on SILC finances. State GRF funds were restored to the SILC for the current year. Several expense items are low due to continued reduction in some activity from COVID</td>
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<td>- Youth Leadership Forum funds are higher this year.</td>
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- Executive Committee approved an amendment to the SILC budget due to the carryover funds, and restoring of state funds, and adding funds to the budget for office expenses to get the SILC office open again.

## Old Business

No old business at this time.

## New Business

No new business requiring a vote from Council

## Announcements and Public Comment

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<th>Adjournment</th>
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<td>Chair Flynn called the meeting to close.</td>
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<table>
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<tr>
<th>Next meeting dates</th>
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<td>Committee Meetings will be on May 19th and The Full SILC meeting will be on May 20th, 2021.</td>
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## Council Member Training

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<tr>
<th>SILC Roles and Responsibilities</th>
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<tr>
<td>Jeremy provided a training on the roles and responsibilities of the SILC, DSE and CILs for the SILC members.</td>
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## Adjournment

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<th>Adjournment</th>
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<td>Chair Flynn called the meeting to close.</td>
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<table>
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<tr>
<th>Minutes Respectfully Submitted by</th>
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<tr>
<td>Jeremy Morris, Executive Director</td>
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Executive Committee Members,

Below are some notable activities that have taken place since our last Council meeting in February. Please let me know if there is additional information that you would like, and what you would like to be reported to the full Council.

Respectfully Submitted,

Jeremy Morris

ACL Updates

ACL leadership turnover has led to the Commissioner on Disabilities and the Director of the Office of Independent Living Program positions to be vacant. As of now, it doesn’t seem to be having major impacts to the SILC or CILs, but the individuals selected for those positions will have impacts on Independent Living going forward.

NCIL Updates

The NCIL Conference will be coming up this July. There is a full track of SILC sessions, two of them I am included in. There has been a slight increase in time working on things with NCIL because of they are in the process of hiring the new Executive Director, and as Treasurer I am on the committee working on this.

I am also the lead on the NCIL Rehabilitation Act workgroup that will be drafting recommendations to the Rehab Act that will benefit SILCs. There was a recent survey from NASILC to gather input for this, and that survey will be incorporated into one of the NCIL conference sessions.

Vaccine Funds from CDC

The Part C funded CILs in Ohio were all offered the opportunity to receive CDC funds to assist individuals in obtaining vaccines. SILC is also participating in some of the planning work with all of the ACL funded partners that are receiving funds as well as the CIL Rep and one of the co-chairs of the CIL Association. So far, eight of the ten CILs eligible have accepted the funds.
SILC Members

We have several new SILC members since last meeting, with several re-appointments waiting on Governor approval. We have received one new application completed, and two other individuals have requested the applications.

We have three vacancies upcoming in the fall.

ACL PRC Grant

Currently, we have multiple projects underway through this grant. This includes two Emergency Preparedness projects (the Ability Center and the Access Center), as well as six Ramp and Home Modification grants (The Ability Center, Access Center, Center for Independent Living Options, Center for Disability Empowerment, Services for Independent Living, Tri-County Independent Living Center).

We have completed the final round of the grants, all projects needed to begin prior to 6/30/2021. We will be submitting for a No-Cost Extension to continue the project after the 6/30 end date of the grant. This will allow us to complete all the projects that have begun and complete all the work that the SILC will need to complete under this award. Since this was a polit, and at ACL they have decided not to continue these projects, the program will be ending.

We are hopeful, especially with the Ramp and Home Modification funds that we can highlight the great success of this project to other funders in Ohio.

Regional Youth Leadership Forums

The Forums are continuing to move forward this year. There have been complications, including the lack of interest from students to complete another virtual event.

The forums will all begin soon, and we are optimistic that even if participation is low, they will still be successful again.

The 8 Centers to conduct forums in the following regions:

- Canton – Tri-County ILC
- Cleveland – Services for Independent Living
- Columbus – Center for Disability Empowerment
- Dayton – Access Center for Independent Living
- Toledo – The Ability Center
- Athens – Southeastern Ohio Center for Independent Living
- Cleveland – LEAP
- Cincinnati – Center for Independent Living Options

Advocacy Task Force

Our project with the Ohio DD Council is ongoing. We are near completing Year 1 of the two-year project. The group has continued to meet regularly and has determined three priorities to focus on in the coming year.
**Collaboration Efforts**

TBI Project – Letter of support was written for the TBI State Partnership Program which is a grant from ACL. They plan to work with the CILs in their work going forward if funded.

CDC Drant – The Nisonger Center in collaboration with the Cincinnati UCEDD are applying for a grant to improve health outcomes of Ohioans with disabilities. A letter of support was submitted to have SILC engage on the workgroups and some of the activities of the project.

AAA – O4A reached out to us to see if we can in the future work on a collaborative effort between networks around veterans. This came from me reaching out to see how the three AAAs that are working on Veteran Directed Care are doing and if they would share information with the CILs.

**State Budget**

OOD has made the full request for all GRF funds to SILC and CILs to be restored in the Governor’s Budget.

The CIL funding line item is currently still fully funded in the state budget. The SILC budget line item is also still fully maintained in the state budget as it progresses in the Senate.

**Additional Highlights**

- Office renovations are underway, with some new furniture having been ordered.
- Staff are continuing to work remote for the foreseeable future.
- We are currently unsure if we will have to have in-person meetings in August.

**Period Covered: February – April**
Executive Committee

May 20th, 2021
10:00-12:00

Meeting Link

Agenda

- Welcomes and Introductions
- Financial Report
- Operations Update
- Review Voting Issues
- Public Comment
## Ordinary Income/Expense

<table>
<thead>
<tr>
<th></th>
<th>GRF 2021 (SILC Operations)</th>
<th>I&amp;E 2021 (SILC Operations)</th>
<th>Total SILC Operations</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>4020 · State Grants GRF</td>
<td>50,135.55</td>
<td>50,135.55</td>
<td>50,135.55</td>
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<tr>
<td>4027 · I&amp;E Expansion Grant</td>
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<td>135,914.62</td>
<td>135,914.62</td>
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<tr>
<td>4030 · Other Income</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td></td>
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<tr>
<td>4200 · Grant Income</td>
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<td>0.00</td>
<td>0.00</td>
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<tr>
<td><strong>Total Income</strong></td>
<td>50,135.55</td>
<td>135,914.62</td>
<td>186,050.17</td>
<td>186,050.17</td>
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<tr>
<td><strong>Gross Profit</strong></td>
<td>50,135.55</td>
<td>135,914.62</td>
<td>186,050.17</td>
<td>186,050.17</td>
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<tr>
<td><strong>Expense</strong></td>
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<td></td>
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<tr>
<td>5000 · Member Expense</td>
<td>0.00</td>
<td>1,875.00</td>
<td>1,875.00</td>
<td>1,875.00</td>
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<tr>
<td>5100 · Staff Expenses</td>
<td>0.00</td>
<td>1,650.00</td>
<td>1,650.00</td>
<td>1,650.00</td>
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<tr>
<td>5111 · Development &amp; Training</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
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<tr>
<td>5400 · Technical Assistance</td>
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<td>32,900.00</td>
<td>32,900.00</td>
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<td>5600 · Reasonable Accommodations</td>
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<tr>
<td>5700 · Program Expense</td>
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<tr>
<td>5800 · SPIL</td>
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<tr>
<td>6000 · Wages &amp; Benefits</td>
<td>34,335.01</td>
<td>76,660.33</td>
<td>110,995.34</td>
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<tr>
<td>6100 · Outreach</td>
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<tr>
<td>6200 · Office Administration</td>
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<td>6300 · Other Expenses</td>
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<td>75.00</td>
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<tr>
<td>6500 · Professional Services</td>
<td>2,600.26</td>
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<td>3,648.02</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td>50,135.55</td>
<td>135,914.62</td>
<td>186,050.17</td>
<td>186,050.17</td>
</tr>
<tr>
<td><strong>Net Ordinary Income</strong></td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
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<tr>
<td><strong>Net Income</strong></td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
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State Plan Committee

May 19, 2021
9:30-11:30

Meeting Link

Agenda

- Welcome and Introductions
- Review of Current SPIL Progress
- Review of Training Proposals
- SOCIL Request for expansion
- Public Comment

Committee Chair: Melanie Hogan

Committee Members: Kevin Flynn, Davey McNelly, Shannon Monyak, John Ballard
2021-2023 SPIL Implementation Review

**Goal 1:** The Ohio IL Network will promote and advocate for the integration and full inclusion of individuals with disabilities into the mainstream of American society.

**Objective 1.1:** The IL Network will represent the voice of individuals with disabilities in improving the availability of housing, transportation, and health care.

**Benchmarks:**

**Year 1:** Action Steps will be developed by the SILC Community Advancement and Advocacy Committee by October 31, 2020.

No later than November 30, 2020, the IL Network will implement the action steps and begin reporting activities towards the goals. Periodic reporting will be reviewed by the Community Advancement and Advocacy Committee. The review will include highlighting of progress and promising practices, areas where more work is needed, and recommendations for the IL Network.

By September 30, 2021, Year 1 progress will be assessed, and a year-end progress report will be drafted. The action steps for Year 2 will also be developed at this time to implement for the following year. Both the previous year progress report and the following year action steps will be included in the final year-end report.

**Progress Update:**

- **Action steps finalized in September, and revised in October.**
  - Transportation Advocacy
    - Taskforce to be formed
      - Revision: Participate in existing coalitions and have a small group meet to discuss the potential input from the IL Network. Ohio SILC will participate in the Ohio Aging and Disability Transportation Coalition.
    - Surveys to be drafted by 12/31/2020 - Survey distribution to begin after 1/1/2021
      - Revision: The Ohio DD Council has funded a project to complete a statewide transportation barrier survey. The Ohio SILC is on the advisory group for the survey and has attended the first meeting for the project. Surveys will be distributed to the CILs once complete to ensure that there will be participation from the CIL consumers in the survey. Final results can be utilized for IL Network advocacy efforts.
      - May 2021 Update – Survey has been finalized and the IL Network will be given the information to disseminate
    - Partner priorities identified
      - No progress update
      - Need to identify the IL Network purpose of participating in the work of other coalitions.

- Housing Advocacy - Begin identifying data that can be collected.
  - Begin drafting housing informational material
2021-2023 SPIL Implementation Review

- May 2021 Update – Letter to Senator Brown to request HUD data for Ohio. Survey to PHAs to be distributed to gather information. Housing public forum to be scheduled in summer 2021
  - collect consumer stories
    - No progress update
- Partners in Housing to be identified before January meeting
  - Initial partners identified: Ohio Housing Finance Agency, Coalition on Housing and Homelessness in Ohio, Department of Developmental Disabilities (811 Program), Department of Housing and Urban Development, Ohio Olmstead Task Force.

Health Care Advocacy
- Identify health care inequity trainings and resources
  - No progress update
- Identify what stakeholder groups IL Network members are involved in
  - No progress update
- CIL to lead medical advocacy needs determined
  - Center for Independent Living Options chosen as CIL to lead the project.

Objective 1.2: Ohioans will better understand the needs and barriers of individuals with disabilities through community education efforts.

Benchmarks:
Year 1: By December 31, 2020, the IL Network will establish and implement evaluation practices to be utilized across the network to use when measuring the impact of community education programs.

By September 30, 2021, the IL Network will report summary data on the activities performed and the overall evaluation measure reporting.

Progress Update:
- Initial conversation begin in CIL Data Group. Some CILs have process currently
- Deadline to be extended to collect tools utilized by CILs currently. Data group will review current tools and develop a recommendation to be implemented by CILs for activities.
- Data Group identified members to develop draft of survey to have Directors approve

Objective 1.3: Ohioans will better understand the needs and barriers of individuals with disabilities and the value of Independent Living.

Benchmarks:
Year 1: The SILC’s State Plan Committee will work in conjunction with the Education and Outreach Committee on the creation of a community perception survey. The survey will
### 2021-2023 SPIL Implementation Review

**Goal 2:** Persons with disabilities will live independently in the community of their choice through utilization of services and supports.

**Objective 2.1:** People with disabilities will be given the opportunity to achieve their identified goals of maximizing and increasing their independence in the community.

**Benchmarks:**

**Year 1:** By December 31, 2020, the Centers for Independent Living will report the number of new consumers served in the prior reporting year, as well as the number of goals that have been set by individuals.

**Progress Update:**
- 2,002 new consumers started at CILs in the FFY 2020.
- 4,864 Goals were set by consumers in FFY 2020.

**Objective 2.2:** Individuals with disabilities will gain the independent living skills and knowledge to become more independent.

**Benchmarks:**

**Year 1:** By December 31, 2020 the Centers for Independent Living will report the number of completed consumer goals in the prior reporting year, as well as the number of individual services provided.

**Progress Update:**
- 3,336 consumer goals accomplished in FFY 2020.
- 37,754 individual service hours completed in FFY 2020.
### Goal 3: The Ohio IL Network will work to strengthen the Network and increase capacity.

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<tr>
<th><strong>Objective 3.1:</strong> Centers will have equity in funding levels to achieve minimum operating capacity and efficiency.</th>
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<tr>
<td><strong>Benchmarks:</strong></td>
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<tr>
<td><strong>Year 1:</strong> Assess the current needs of the IL Network and determine the additional resources needed to reach minimum operating and identify the needs that still exist in the Network.</td>
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<td><strong>Progress Update:</strong></td>
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<td>- Survey to CILs needs developed</td>
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<tr>
<th><strong>Objective 3.2:</strong> The IL Network will increase capacity and infrastructure development</th>
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<td><strong>Benchmarks:</strong></td>
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<tr>
<td><strong>Year 1:</strong> Support Resource Development i.e. strategic planning training, develop measurable outcomes, grant writing training/support, fee for service development and revenue diversification, focus on building collaborations and partnerships.</td>
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<td><strong>Progress Update:</strong></td>
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<td>- SILC has continued to send out periodic funding opportunities to the CILs</td>
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<td>- SILC has sent out training opportunities to the CILs</td>
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<td>- SILC is working with program that developed a youth transition curriculum to do a series of training on the curriculum and the outcomes of the programs.</td>
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<td>- SILC has received proposals for consultants to work with the IL Network on education trainings</td>
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<tr>
<th><strong>Objective 3.3:</strong> The IL network will create a plan for the expansion of services and statewide expansion as appropriate.</th>
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<tr>
<td><strong>Benchmarks:</strong></td>
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<tr>
<td><strong>Year 1:</strong> A feasibility study will be completed to determine if a new CIL or expanded IL services are needed and to identify the areas.</td>
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<tr>
<td><strong>Progress Update:</strong></td>
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<td>- Work to begin in coming months</td>
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### Additional Updates
- None at this time
May 12, 2021

PROPOSAL & MEMORANDUM of ENGAGEMENT

TO: Jeremy Morris, Executive Director  
Ohio Statewide Independent Living Council (Ohio SILC)

FROM: Amy Main Morgenstern, President

RE: Proposal to Prepare For & Facilitate a Board Governance Training Series

“A good board is a victory, not a gift.” – Cyril Houle

“Governance at its best enables the best thinking of management to intersect with the best thinking of the board.” – Richard Chait

Thank you for asking me to submit this proposal to provide training for the Ohio Statewide Independent Living Council’s network of 12 independent Centers for Independent Living (Centers) boards to deepen their understanding of and capacity to demonstrate best board governance practices and characteristics.

It was very helpful to discuss this potential consultancy engagement with you. I’ve included the above quotes as they capture at a high level what I believe sets the stage for accomplishing meaningful results:

♦ High performing boards do not ‘just happen’ – rather, it takes dedication and intentional investment of time, thinking and energy to first learn about and then work at demonstrating good governance practices.
♦ A trusting ‘give and take’ partnership, with clear expectations, among and between board members and executive leaders is essential.

You noted that the Ohio SILC included in its current Strategic Plan board training as a key action item. This reflects an understanding that periodically addressing what exemplary board governance involves contributes to a nonprofit organization’s abilities to achieve its mission and goals.

You identified several board governance areas to address, citing overall board engagement, resource development, succession, and strategic planning. Following our conversation I shared with you seven major roles and responsibilities boards are expected and entrusted to carry out. See included as Appendix A of this proposal.

Learning about the board’s aggregate roles and individual board member responsibilities and conduct will commence the engagement. Reflecting further points discussed with you, please find below my proposed 3-Part approach, scope and timing of work, and associated costs.

<table>
<thead>
<tr>
<th>Proposed Scope of Work, Timing and Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Phase</strong></td>
</tr>
<tr>
<td>Part I: Deepen Understanding of Board Roles, Responsibilities and Exemplary Characteristics &amp; Practices</td>
</tr>
<tr>
<td>Prepare for (includes reviewing PPT presentation in advance with you) and present during 2-hour opening session: “Characteristics of High Performing Boards” covering 7 roles shown in Appendix A, and additional governance ‘best practices’, with Q &amp; A about each as they pertain to participant’s own 501(c)3 organizations.</td>
</tr>
</tbody>
</table>
Main Stream Enterprises, Inc.

<table>
<thead>
<tr>
<th>Phase</th>
<th>Costs</th>
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</thead>
<tbody>
<tr>
<td><strong>Part II: Create and Mount On-line Survey Soliciting Input on Areas for Further Discovery &amp; Discussion</strong></td>
<td><strong>1,500</strong></td>
</tr>
<tr>
<td>- Outline next steps re: receiving and completing online survey seeking input about which roles participants want to further address.</td>
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<tr>
<td>- In partnership with Amber Young, and with your feedback on a limited # of close-ended questions + one seeking open-ended comments, finalize online survey questions, mount, test and provide you with the link to forward to all 12 Centers’ board members and Executive Directors.</td>
<td></td>
</tr>
<tr>
<td>- Monitor survey participation (all confidential responses will go to Amber Young at Cypress Research)</td>
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<tr>
<td>- Collate and analyze all survey input received. Prepare summary of what was conveyed with recommended topics for two Part III sessions (in PPT format).</td>
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<tr>
<td>*As discussed with you, I am away 6.16 – 6.30 and you noted the last two weeks of July are not an option due to the National Conference taking place then.</td>
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<tr>
<td><em><em>[Before June 15th or first 2 weeks of July</em>]</em>*</td>
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<tr>
<td><strong>Part III: Create and Confirm Agendas and Content For, and Facilitate Two 2-hour Sessions Addressing Priority Governance Areas</strong></td>
<td><strong>1,500</strong></td>
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<tr>
<td>- Forward &amp; discuss summary of input and priority topics identified for discussion during sessions.</td>
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<tr>
<td>- Prepare agendas and accompanying PPT presentations to help guide each 2-hour session.</td>
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<tr>
<td>- Forward summary of input and agendas to Centers’ board members and Executive Directors.</td>
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<tr>
<td>- Facilitate sessions focused on prioritized topics, with discussions to include recommendations for boards to pursue with their respective Centers.</td>
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<tr>
<td>- De-brief session takeaways and recommendations highlighted during sessions.</td>
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<tr>
<td><strong>[By mid-August]</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Total Costs</strong>**:</td>
<td><strong>$3,750.00</strong></td>
</tr>
</tbody>
</table>

**This proposed approach and associated cost presumes you/Ohio SILC will:**
- Schedule all three sessions in concert with what works on both Ohio SILC’s and consultant’s calendars.
- Arrange virtual logistics: set up and send Zoom invites; confirm participants; serve as Zoom meeting co-host, which involves managing break-out groups if used during sessions, monitoring chat/raise hand activity during each session (as co-host consultant will use share screen to present content).
- Forward on-line survey link to Centers’ board members and executive directors (will be provided with email cover note regarding confidentiality, response deadline, etc.).
- Distribute on a timely basis agenda and any associated session pre-read and follow-up materials consultant prepares and forwards for distribution to all session invitees.
- Debrief session discussions with consultant, offering feedback and observations.

<table>
<thead>
<tr>
<th>Consultant Qualifications</th>
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</thead>
<tbody>
<tr>
<td>Amy is President of Main Stream Enterprises, the consulting firm she founded in 1990 to help not-for-profit leaders achieve better outcomes and long-term impact. Specializing in planning, governance, consolidation and coaching, Amy brings over 35 years of experience to her work with foundations, community development and health &amp; human service agencies, national, arts, educational and religious institutions. She has provided services to organizations throughout the country and abroad, primarily in Northeast Ohio, but also in Boston, Columbus, Israel, Los Angeles, New York City, San Francisco, and Washington, D.C. She is a member of BoardSource and the National Network of Consultants to Grantmakers.</td>
</tr>
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</table>

Ohio SILC Proposal & MOE
In the past, Amy helped create and managed each aspect of the Volunteer Trustee Institute at Business Volunteers Unlimited, was Marketing Manager at Campaign Designs, Inc. and a Research Analyst at the Benjamin Rose Institute. Amy began her career as a Music Therapist at the Cleveland Music School Settlement.

Amy was a reviewer of Mario Morino’s book *Leap of Reason: Managing to Outcomes in an Era of Scarcity* and is a founding member of the Leap Ambassadors Community and contributor to the development of the Performance Imperative ([https://leapambassadors.org](https://leapambassadors.org)). Amy currently serves on the boards of the Jewish Federation of Cleveland, Treu-Mart Fund and Mt. Sinai Health Care Foundation. She is also a member of the Aids Funding Collaborative Advisory Committee and volunteers as a College Now Mentor. Amy has served on numerous other boards, including when co-located in San Francisco through 2015 as a member of KIPP Bay Area Schools Board, where she chaired the Governance Committee and served on the Executive Committee.

Prior to co-locating, Amy was President-elect of Menorah Park Center for Senior Living, Treasurer and Co-Chair of the Mt. Sinai Health Care Foundation’s Grants Committee, and an Executive Committee member of the philanthropic sector’s *Fund for Our Economic Future*. She was Community Relations Committee Chair and an officer of the Jewish Federation of Cleveland, as well as a panel review member of the Cleveland Foundation’s Innovation Lab. Other boards Amy previously served on included the Diversity Center of Northeast Ohio, NorTech and Yale Bulldogs on the Cuyahoga. Amy is a 1997 graduate of Leadership Cleveland and the Wexner Heritage 1993 Leadership Seminar.

In 1999 Amy had the idea for and co-led the first Cleveland Rape Crisis Center’s *Sing Out* event for which she was honored in 2004 and has continuously participated. She received the Human Relations Distinguished Leadership Award from The American Jewish Committee and the Jewish Federation of Cleveland’s Kane Memorial Award for Young Leadership. Kaleidoscope Magazine honored Amy in its 2001 “Women Who Give Back” issue.

Education

♦ **MBA**, Marketing and Entrepreneurship, Case Western Reserve University (admitted to honor society Beta Gamma Sigma)

♦ **MSSA**, Mandel School of Applied Social Sciences, Case Western Reserve University

♦ **Bachelor of Music** in Music Therapy, Florida State University (admitted to honor society Phi Kappa Lambda)

♦ Northwestern University's School of Music, Voice Major (1972 – 1974)

**Amber Young** is Senior Project Manager with Cypress Research Group. Amber has worked with Amy on many Main Stream-Cypress Research stakeholder input and research projects. Amber manages various phases of both quantitative online and qualitative in-person focus group input sessions. Her role on the Main Stream team includes finalizing questionnaire design, mounting and providing online survey links; monitoring response rates, aggregating input and graph preparation for inclusion in findings reports Amy writes.

Prior to joining Cypress Research Group, Amber was a Research Assistant at Team Northeast Ohio (Team NEO). In this role she supported the core mission of business attraction and expansion by researching and analyzing economic indicators and providing both economic and demographic data.

Amber holds a Bachelor of Arts in Urban Studies and a Master of Science in Urban Studies from Maxine Goodman Levin College of Urban Affairs at CSU.
Main Stream Enterprises, Inc. ("Main Stream") specializes in leading governance, planning and restructuring processes with a variety of educational, religious, nonprofit and philanthropic organizations, and coaching executives and board leaders of such organizations. Core to Main Stream’s approach is asking tough questions, drawing upon and sharing research-based solutions, and engaging key stakeholders to help determine the best path forward.

**Services include:**

- **Board Development:** building stronger boards through assessment, training & learning, and clarification about aggregate board responsibilities, individual expectations and effective governance practices.
- **Integrative Coaching:** assisting top executives and board officers with leadership transitions, successful board/staff partnerships, and building high performing teams and organizations.
- **Facilitation:** ensuring board and staff meetings and offsite retreats are well structured and led to engage in meaningful dialogue, build alignment and achieve clearly defined objectives.
- **Strategic Planning:** helping organizations assess and make informed decisions about their future direction and priorities and develop an actionable implementation plan to achieve sustainable results.
- **Strategic Consolidation:** helping two or more organizations determine if restructuring or formal partnerships are in their own, their clients’ and the broader community’s best interests, and guiding a process to identify and implement the optimal alliance structure.

**Examples of client engagements:** 10,000 Degrees, Case Western Reserve University, Center for Families and Children, The Cleveland Foundation, Center for Health Affairs, Cleveland International Film Festival, Cleveland Heights-University Heights City School District, Cleveland Marshall College of Law, Cleveland Metropolitan School District, Cleveland Neighborhood Progress, Cleveland Rape Crisis Center, Cleveland State University, Council for Economic Opportunities of Greater Cleveland, Cuyahoga County Department of Health and Human Resources, Destination Cleveland, GAR Foundation, Gordon Square Arts District, Greater Cleveland Sports Commission, Higher Education Compact of Greater Cleveland, ideastream, Inter-University Council of Ohio, KnowledgeWorks Foundation, Lawrence School, Legal Aid Society of Cleveland, MedWorks, Musical Arts Association, Northeast Ohio Medical University, Peg’s Foundation, Project Learn, R. J. Wean Foundation, Saint Luke’s Foundation, San Quentin Prison University Project, Save a Child’s Heart Foundation, Shaker Heights Schools, Sisters of the Humility of Mary, Stark State College, United Way of Greater Cleveland and Youth Opportunities Unlimited. For more information, Amy’s Web site: mainstreament.com

**References**

Craig Dorn, President and CEO  
Youth Opportunities Unlimited * cdorn@youthopportunities.org

Shari Harrell, President  
Community Foundation of the Mahoning Valley * sharrell@cfmv.org

Rick Kellar, President  
Peg’s Foundation * rkellar@pegsfoundation.org

Michelle M. Mulhern, M.P.A., Chief of Staff and Secretary, Board of Trustees  
Northeast Ohio Medical University (NEOMED) * mmulhern@neomed.edu
Terms of Engagement

Main Stream prides itself on providing what the client needs and requests within the agreed upon scope, time, and cost.

Any changes to the finalized scope, costs and timeline once a commencement date and schedule are set, would first be discussed and agreed to by both the Ohio SILC and Main Stream Enterprises.

This engagement may be terminated by either party for any reason, with or without cause, upon ten (10) days prior written notice, or upon mutual agreement of the parties. In the event that this engagement is terminated by either party, the Ohio SILC’s obligation to pay professional fees and expenses shall also terminate, except that the organization shall pay for professional fees and expenses incurred up to and including the day of termination.

All information and deliberations associated with the engagement shall be held in strict confidence.

In concluding, successful consulting engagements depend upon each party being clear and specific in mutual expectations and responsibilities. I commit to and expect:

♦ A true partnership, defined by mutual trust, respect and the integrity and courage to put any question on the table and work toward the right answer, which is not always the predicted or easy answer,
♦ Challenges or concerns need to be addressed openly and in a timely fashion,
♦ Primary contact with decision-making authority to facilitate communications, scheduling, and other engagement support,
♦ Timely availability of and responses from engagement lead, delivery of agreed upon activities and documents, and ready access to any helpful documents and information,
♦ Once decisions are made, a commitment to moving forward as outlined.

If these terms are acceptable to you and Ohio SILC intends to move forward on engaging me, please let me know, and sign and return one copy of this page by May 26th via email. Absent hearing from you by then I will presume this engagement will not move forward.

I look forward to hearing from you (amorgenstern@mainstreament.com; 216.751.7054) and discussing any questions and comments you have.

Thanks very much.

Amy Main Morgenstern

Amy Main Morgenstern, President
Main Stream Enterprises, Inc.
Date: May 12, 2021

Jeremy Morris, Executive Director
Ohio Statewide Independent Living Council
Date:
Appendix A:

BOARD ROLES, RESPONSIBILITIES and CONDUCT

A high performing Board fulfills its governance obligations by attending to WHAT it does as an aggregate body and as individual Directors (Trustees), and HOW it functions in the following areas. The Board works to ensure:

I. PURPOSE and PLANNING: Strategic intent and priorities
   - Periodically review, clarify, adopt and support the vision, mission, values and goals
   - Understand the surrounding ecosystem, market and competitive landscape
   - Focus on strategic priorities, which guide what the organization will and will not do
   - Assess goal achievement per clearly defined performance measures: inputs → impact

II. PROFESSIONAL LEADERSHIP: Strong top leadership and partnership
   - Select, support, and when necessary make a change in the ED/CEO position
   - At least annually assess and provide feedback on the ED/CEO’s performance per clearly defined expectations
   - Define & understand respective roles between board and management, who decides what
   - Ensure a succession plan is in place

III. COMMUNICATION: Informed, articulate ambassadors
   - Be sufficiently knowledgeable and passionate about the organization’s purpose and work
   - Advocate with & hear from key strategic partners, funders, constituents and policy makers
   - Bring expertise and relevant information about the external environment

IV. FUND DEVELOPMENT: Sufficient financial resources for sustainability
   - Help devise and support the organization’s fund development strategies and events
   - Ensure all Directors (100%) make a meaningful personal contribution per their means
   - Open doors, help cultivate and solicit donations

V. FINANCIAL STEWARDSHIP: Prudent use of financial resources
   - Provide oversight to ensure financial resources are managed and invested wisely
   - Approve and monitor the annual operating budget
   - Annually file Form 990 per federal and state requirements for tax-exempt organizations

VI. LEGAL and ETHICAL INTEGRITY: Compliance and accountability
   - Meet standards of conduct re: duty of care, loyalty and obedience
   - Keep abreast of, and adhere to, relevant regulations, policies and procedures
   - Maintain confidentiality and transparency (e.g., re: conflicts of interest)

VII. BOARD STRUCTURE and DYNAMICS: Effective board leadership & conduct
   - Recruit, orient and engage a diverse group with relevant expertise and experience
   - Prepare for and conduct effective meetings focused on high priority strategies & operations
   - Structure & demonstrate ability to work well together during & in-between board and committee meetings
   - Pose tough questions, make group decisions and then speak with a unified voice about them
   - Develop future leaders and ensure successful board leadership succession
   - Periodically monitor and assess board performance per clearly defined expectations
To: Jeremy Morris, Executive Director, Ohio Statewide Independent Living Council  
From: Janus Small, President, Janus Small Associates  
Date: April 12, 2021

It was a pleasure speaking with you and discussing the capacity building interests and needs of members of the Ohio Statewide Independent Living Council (Ohio SILC). It would be an honor for Janus Small Associates (JSA) to: develop, lead, and support implementation of a professional development series designed specifically for Ohio SILC members. Please accept this memo as a proposal/work plan. The scope of the project is delineated below, with the work taking place over the 14-month period of May 2021 through June 2022. Please let me know if you have any questions or need any additional information. Thank you very much for your consideration.

**Janus Small Associates will:**

<table>
<thead>
<tr>
<th>Timing</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A. Materials Review:</strong> May 2021</td>
<td>Janus Small Associates (JSA) will review materials on all Council members from their individual websites as well as any other background materials each group can provide such as: most recent strategic plan, program/services materials, and budgetary materials, to name a few. <em>Please note: in the review of these materials as well as in every aspect of its organizational development and training consulting services, Janus Small Associates adheres to the highest standards in confidentiality.</em></td>
</tr>
<tr>
<td><strong>B. Council Member Survey:</strong> May</td>
<td>Prepare, implement, and analyze anonymous, online survey to members of the Ohio SILC to determine capacity building needs priorities (Board development, fundraising, community engagement, etc.) to be distributed via email.</td>
</tr>
<tr>
<td><strong>C. Shape curriculum:</strong> June</td>
<td>Based on survey input and discussion with Jeremy Morris, develop curriculum for six capacity building trainings to be held via Zoom, during the 12-month period of July 1, 2021 – June 30, 2022 (each will last approximately 2 hours) for Ohio SILC members (staff at various levels and/or Board members of members). Sessions will be shaped to provide knowledge and to encourage peer-to-peer relationship building. Participants may choose to participate in all sessions or pick and choose what best suits their learning needs.</td>
</tr>
<tr>
<td>June</td>
<td>D. Determine guest presenters and related resource materials for each training that align with each specific topic to be presented. Janus will serve as facilitator/lead trainer for all sessions and the content presenter likely for three of the six sessions. Depending on the topic, other specific subject matter experts will present at three sessions.</td>
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<tr>
<td>June</td>
<td>E. Develop materials to publicize each of the six trainings working closely with Jeremy Morris for content and publicity distribution (Ohio SILC to spread the word through its regular distribution channels).</td>
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<tr>
<td>July 2021 – June 2022</td>
<td>F. Facilitate the six training sessions along with and incorporating guest presenters where appropriate (Janus will be the presenter for at least three of the sessions).</td>
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<tr>
<td>July 2021 – June 2022</td>
<td>G. Prepare and analyze an online evaluation for each training session and one for the series as a whole.</td>
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The consulting fee for this project will be $16,400 plus out-of-pocket expenses not to exceed a total of $1500 (this would be to cover honoraria at $500 for up to three guest presenters). Payment will be due to Janus Small Associates in three equal payments on May 15, 2021, December 15, 2021, and July 15, 2022.

In closing, I applaud you and your Ohio Statewide Independent Living Council colleagues for your proactive commitment to ongoing professional development as Council members strive to address new realities and new opportunities for years to come. It would truly be an honor and a pleasure to work with Ohio Statewide Independent Living Council! Please do not hesitate to let us know if you need any additional information.

Attachment: J. Small Bio
Janus Small, President

Janus Small has built the consulting firm of Janus Small Associates on her deep and solid experience as a leader of nonprofit community organizations. A nationally noted authority on nonprofit management and capacity building/training, Janus has earned the trust of social service, community development, education, arts and culture, faith-based, and environmental organizations including such Ohio clients as Boys and Girls Club of Northeast Ohio, Cleveland Heights-University Heights City School District, Welcome House, Ohio Arts Council, EDEN (Emerald Development and Economic Network), Dancing Wheels, Center for Community Solutions, Greater Cleveland Food Bank, Greater Cleveland Interfaith Alliance, Refugee Services Collaborative, Cleveland Foundation, and the US Catholic Sisters Against Human Trafficking.

With expertise developed over her 15 years as executive director of Shoes and Clothes for Kids, director of the Center for Arts and Culture at Cuyahoga Community College and executive director of the New Organization for the Visual Arts (NOVA), she has made Janus Small Associates a highly respected source of guidance on strategic planning, fund-raising, Board and organizational development, programming, audience growth, and other capacity-building processes.

Janus shares her knowledge and abilities not only with her clients, but also with the next generation of administrators by returning to teaching in the graduate nonprofit management program at Case Western Reserve University. She previously taught at John Carroll University for 6 years, at Mandel Center for Nonprofit Organizations for 10 years, and at Baldwin-Wallace University for 10 years.

In addition, Janus contributes to the success of deserving community efforts by serving on the Board of Directors of the Saint Luke’s Foundation and on the City of Cleveland’s Mayor’s Public Art Commission working closely with major City departments and LAND Studio. Prior to this, she served as education committee chair and as Arts-in-Transit committee member for the Greater Cleveland Regional Transit Authority, and as a Board member for the Cleveland Jewish News, where she chaired the Board development committee and the marketing committee. She held the post of mentor for nonprofit best practices at Washington, D.C.’s Eureka Communities in 2000 and belongs to Leadership Cleveland's class of 1999.

Her skills and accomplishments have won Janus top honors, including the Ohio Governors Award in Administration, an Administration Fellowship from the National Endowment for the Arts and a Rainmakers award in social services from Northern Ohio Live magazine. She holds a master's degree in nonprofit/arts administration from the University of Cincinnati and a bachelor of fine arts degree from the Cleveland Institute of Art. Janus lives in Beachwood, Ohio, with her husband, Allen. They have three grown children, Terry Larry their Standard Poodle, and Esther their Belgian Malinois.

*Janus Small Associates LLC is a certified Regional Small Business (RSB), Female Business (FBE) and Local Producer (LPE) Enterprise.*

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Dear members of the Ohio Statewide Independent Living Council, I write to you today to request the expansion to the service coordination area of the Southeastern Ohio Center for Independent Living. This request falls under the provision in the currently approved State Plan for Independent Living to increase the Service Area only of SOCIL. The service area change would include adding the county of Athens, a currently unserved county in Ohio to our current service area that includes Fairfield and Hocking Counties. This is supported by unanimous consent by the SOCIL board of directors and other community partners.

These provisional area changes to our designated service area will allow individuals with disabilities who live in the county of Athens to begin to receive much needed supports through our existing Part B and Part C funds. It will create the opportunity for consumers to be connected to wellness activities, information and referral services, peer support groups, and a variety of other services. Presently SOCIL serves during an annual period more than 500 people with disabilities in two counties and their families and SOCIL is hopeful that this change will allow us to reach a greater number of people with disabilities.

Should this request be approved it is SOCIL’s intention to begin to provide core services immediately.

We thank the Council for its consideration of this request and if we can answer additional questions or provide additional facts or information, we welcome the opportunity to do so.

Sincerely

Jordy D. Stringer, Executive Director

Ron Swayn, President, Board of Directors
Education and Outreach Committee

May 19, 2021
12:00-2:00

Meeting Link

Agenda

- Welcome and Introductions
- Review of Community Perception Survey
- New Member Recruitment – What organizations, groups, or communities do we want target for outreach.
- Public Comment

Committee Chairs: Gwen Harshaw & Davin Marcum

Committee Members: Anthony Moye, Kelly Hickman, Kyle Corbin, Pam Davies, Rob Festenstein
2021 Community Perception Survey
Ohio SILC – Education and Outreach Committee

Demographics

Age (Under 18, 18-30, 30-45, 45-65, 65+, Prefer not to answer)

Gender (Male, Female, ___Other_______, Prefer not to answer)

Ethnicity (White, Hispanic or Latino, Black or African American, Native American or American Indian, Asian / Pacific Islander, Other, Prefer not to answer)

Ohio County (Fill in)

Are you an individual with a disability (yes, no)

If yes, what type of disability do you identify with: ____________________

Please identify how you are representing yourself in answering the survey

- As an individual with a disability
- As a parent/ friend/ relative
- As a service provider
- As a representative of an organization
- As a policy maker
- As a member of the community
- Other Write In
Concept Check Questions

When you hear the term “disability”, what comes to mind? (Open ended)

What does disability mean to you? (Open ended)

When you hear “independent living” what comes to mind? (Open ended)

Please rate the following statements based on your personal feelings or perceptions: (Strongly agree – Strongly Disagree)

1. Individuals with disabilities are the best experts on their supports and needs

2. Individuals with disabilities are capable of directing decisions in their lives

3. Individuals with disabilities are considered in program and policy decisions made in my community

4. Individuals with disabilities are provided enough opportunity to make decisions about their services and supports.

5. My community has adequate representation from individuals with disabilities.

6. Individuals with disabilities should be leaders of organizations that provide services to individuals with disabilities.

7. My community is accessible to individuals with disabilities
Questions about CILs

Tell us a little about what you think Centers for Independent Living do in your community (open ended)

What Independent Living Services are you most familiar with?

- Information and referral
- IL skills training
- Peer counseling
- Individual and systems advocacy
- Transition from nursing homes & other institutions
- Diversion from institutions
- Transition of youth
- Other - Write in

What program(s) or service(s) do you think are the most valuable that CILs currently offer? Please check your top 3.

- Peer Support (talking and mentorship from other individuals with disabilities)
- Information and Referral (asking a question or receiving information)
- Independent Living Skills Training (classes and trainings)
- Individual Advocacy (getting help with an issue such, someone attending a meeting or helping understand my rights and prepare for asking for what is needed)
- Systems Advocacy (getting help with a larger issue such as policy changes with programs)
- Loan Closet (such as getting a piece of medical equipment I need)
- Benefits Assistance (assistance with applying and understanding my social security benefits or help getting SNAP [food stamps])
- Case Management Services to Access Personal Care services
- Youth Services (such as help with my IEP or I am still in school and seeking support)
- Youth Transition Services (individuals age 14-24 not attend high school because I graduated or left school and working on future planning)
- Nursing Home Transition/Diversion (receiving assistance returning to the community from a facility stay or assistance with services to prevent entering a facility)
- Transportation assistance (such as learning the bus system, applying for paratransit)
- Recreation/Socialization (such as attending social events, or getting access to recreation opportunities in my community)
- Employment Program (such as resume writing or interviewing skills)
- Other - Write In
Please rate the following statements based on your personal feelings or perceptions: (Strongly agree – Strongly Disagree)

1. Centers for Independent Living are an important part of local communities
2. Centers for Independent Living represent a range of individuals with disabilities
3. Centers for Independent Living are effective in advocacy work to improve the community for individuals with disabilities
4. Centers for Independent Living provide valuable services to individuals with disabilities
5. I would consider volunteering or donating to my local Center for Independent Living
6. I would refer individuals to a Center for Independent Living in my community
7. Centers for Independent Living empower individuals to take greater control of their lives
8. Centers for Independent Living remove barriers to living independently in my community
9. My community is better because of the work of Centers for Independent Living
10. Centers for Independent Living provide high quality services and supports

For any above that the response is not Agree or Strongly Agree

Please use this space to tell us a little more about why you did not choose strongly agree or what could have moved you to a strongly agree
Questions about SILC

Please rate the following statements based on your personal feelings or perceptions: (Strongly agree – Strongly Disagree)

The Ohio Statewide Independent Living Council...

1. has strong relationships with various disability partners within Ohio
2. is a valuable resource in Ohio
3. promotes independent living in Ohio
4. develops strategic direction for independent living in Ohio
5. supports the Centers for Independent Living
6. represents a broad range of disabilities
7. welcomes the voices of the disability community

Additional Information

Do you have any additional information you would like to share? (open ended)

Would you like to be contacted to follow up with any of your responses (yes/no)

If yes, please provide your contact information (contact info)
Community Advancement and Advocacy Committee

May 19, 2021
3:00-5:00

Meeting Link

Agenda

- Welcome and Introductions
- Housing Work Group
  - Housing Authority Survey
  - Letter to HUD
  - Letter to Senator Brown
- Transportation Survey – Ohio DD Council
- Budget Updates
- Open Advocacy Issue Discussion
- Public Comment

Committee Chairs: Rajai Saleh & Gina Wilt

Committee Members: Renee Wood, John Ballard, Gwen Harshaw, Mirta Reyes-Chapman, Paul Jarvis, Pam Drake, Katie Hunt Thomas, Kara Ayers, Maria Matzik
Intro

The Ohio Statewide Independent Living Council is a federally mandated organization dedicated to promoting the independence and inclusion of individuals with disabilities across Ohio. As part of our advocacy efforts, we are looking at ways to improve the access to affordable and accessible housing across Ohio. While we know many communities are underfunded in their housing resources, we are attempting to collect data that can support the need for more housing resources for individuals with disabilities. Your participation in this survey will give us access to valuable information that can be shared with policymakers as we work on expanding access to affordable and accessible housing for people with disabilities.

Questions

1. Please identify what county you are representing: _________________
2. How many total housing units does your PHA currently manage: ___________
3. How many accessible units are in your current portfolio: ___________
4. How many are 504 accessible units: ___________
5. How many are Fair Housing Act accessible units: ___________
6. In your administrative plan, are individuals with a disability a priority group? (Yes/No)
7. In your administrative plan, are individuals exiting institutional care settings such as a nursing home or ICF a priority group? (Yes/No)
8. Is your voucher waiting list currently open? (Yes/No)
9. How many individuals are currently on your waiting list? ________
10. How many NED2 vouchers does your county have in use? ___________
11. Can you think of any ways that the disability community can better support your work in getting more individuals with disabilities access to affordable and accessible housing? (Open ended)
12. Would you be willing to meet with a group from the Ohio Statewide Independent Living Council to discuss innovative approaches your county has taken to better work with the disability community? (yes/no)

If yes, please provide the best contact information below
Dear Secretary Fudge:

On behalf of the Ohio Statewide Independent Living Council, we appreciate your commitment to increasing housing access for individuals in Ohio. As we continue to work on our advocacy efforts to expand access to affordable and accessible housing across the state, we have determined that more information and data is needed to effectively advocate around this issue. We ask today for your assistance in obtaining as much of the data as possible through a request to the United States Department of Housing and Urban Development.

Data Requested:
1. Number of 504 accessible units managed by the Public Housing Authorities in Ohio
2. Number of Fair Housing Act accessible units managed by the Public Housing Authorities in Ohio
3. The number of individuals currently on waiting lists for an accessible unit managed by the Public Housing Authorities in Ohio
4. Total number of individuals on waiting list for housing managed by the Public Housing Authorities in Ohio
5. Number of current Non-Elderly Disabled Category 2 (NED2) Housing Choice Vouchers in Ohio that are in use
6. Number of current Non-Elderly Disabled Category 2 (NED2) Housing Choice Vouchers in Ohio that are available

The Ohio Statewide Independent Living Council is committed to promoting the advancement and inclusion of individuals with disabilities in the community. We know there is a major need for increases in affordable and accessible housing across the state to assist in achieving this goal. With this data, we can begin to more effectively inform policymakers in the state about the needs relating to housing for people with disabilities.

If you have any questions about the data being requested, or need any further information, please contact us at any time. You can reach our Executive Director, Jeremy Morris, at jmorris@ohiosilc.org or by phone at 614-800-0123.

Thank you for your consideration of this request,

Kevin Flynn
Chairperson
Ohio Statewide Independent Living Council
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Thank you for your consideration of this request,

Kevin Flynn
Chairperson
Ohio Statewide Independent Living Council

Promoting Independence, Empowerment, and Inclusion in Ohio.
Dear Local Governments,

An unprecedented investment in local communities has been made possible thanks to the recent $1.9 trillion coronavirus relief package signed by President Biden. The legislation includes $350 billion for state and local governments, and unlike earlier coronavirus aid and relief packages, Toledo and other small and medium-sized cities will receive the money directly, and the money will not be restricted to coronavirus-related expenses.¹

As a Center for Independent Living serving seven counties in northwest Ohio, The Ability Center of Greater Toledo would like to share some tips for how you can use stimulus funds to benefit people with disabilities in your community.

Because of the one-time investment, we recommend that the money be spent on accessibility improvements in your jurisdiction that can be completed in the short-term. Examples of some accessibility improvements that can be made include:

- Automatic doors on municipal/administrative buildings;
- Making playgrounds and parks in your area more accessible;
- Ensuring that sidewalks in your jurisdiction are flat and free from sidewalk lips or paving gravel sidewalks;
- Ensuring that municipal parking lots and garages are accessible and that accessible parking spots meet ADA specifications;
- Installing clear signage that meets ADA specifications in public municipal buildings to assist people who are deaf and hard-hard-of-hearing, blind and visually impaired, and who have other disabilities with wayfinding around buildings;

• Updating your municipal website to ensure it is accessible to people who are blind and/or vision-impaired;
• Ensuring that there are curb cuts at all crosswalks in your jurisdiction and ensuring lights at those crosswalks are timed correctly to allow pedestrians with disabilities to cross the street;
• Purchasing clear signage that assists people with disabilities in understanding curbside voting at voting locations.

We suggest that you refer to your jurisdiction’s Americans with Disabilities Act Transition plan in order ascertain priority projects regarding accessibility in your community. We encourage you use a portion of the stimulus funding to make these accessibility improvements, as they benefit citizens with disabilities and promote greater ease for all citizens. If your jurisdiction does not have a Transition Plan, or if you have questions and would like discuss how to use the stimulus money to help make improvements for people with disabilities in your community, please don’t hesitate to reach out to us. You can reach me, Katie Shelley, Disability Rights Advocate at kshelley@abilitycenter.org or at (419) 885-5733 x 120; you can also reach out to Katherine Hunt Thomas, Director of Advocacy and Disability Rights Attorney at The Ability Center at kthomas@abilitycenter.org or at (419) 885-5733 x 254.

Thank you for your time and for your commitment to helping to make Northwest Ohio the most disability-friendly area in the country!

Katie Shelley
### FFY 2021 Independent Living Centers and Council as of 4/30/2021

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>IL Centers</strong></td>
<td><strong>Line Items</strong></td>
</tr>
<tr>
<td>FFY2020 Carry Forward (3400)</td>
<td>415402</td>
</tr>
<tr>
<td>2021 IL Part B Fed Grant</td>
<td>GRF</td>
</tr>
<tr>
<td>IL General Revenue Fund (GRF)</td>
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<tr>
<td><strong>VR Federal</strong></td>
<td><strong>Appropriation</strong></td>
</tr>
<tr>
<td><strong>IL Centers Total</strong></td>
<td>$252,000</td>
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<tr>
<td><strong>OSILC Operations</strong></td>
<td><strong>Unobligated Appropriations</strong></td>
</tr>
<tr>
<td>Non-Matchable (GRF)</td>
<td>$38,025</td>
</tr>
<tr>
<td><strong>OSILC Total</strong></td>
<td><strong>Obligated FY21</strong></td>
</tr>
<tr>
<td></td>
<td>$213,975</td>
</tr>
<tr>
<td><strong>% Obligated</strong></td>
<td>$38,025</td>
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<tr>
<td></td>
<td>85%</td>
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### Resources v. Budget

<table>
<thead>
<tr>
<th>Costs</th>
<th>Available Resources</th>
<th>Resources v. Budget</th>
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</thead>
<tbody>
<tr>
<td><strong>IL Centers</strong></td>
<td><strong>Total Available Resources</strong></td>
<td><strong>$1,779,423</strong></td>
</tr>
<tr>
<td><strong>OSILC Operations</strong></td>
<td>CC 0560 &amp; 0564</td>
<td>$114,070</td>
</tr>
<tr>
<td>CC 0561 &amp; 0563</td>
<td>$317,662</td>
<td></td>
</tr>
<tr>
<td>CC 0070 &amp; 0071</td>
<td>$667,270</td>
<td></td>
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<tr>
<td>CC 0565</td>
<td>$405,000</td>
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<tr>
<td><strong>IL Centers</strong></td>
<td><strong>VR Match (GRF 415407)</strong></td>
<td>$67,662</td>
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<tr>
<td><strong>FFY2020 Carry Forward (3790)</strong></td>
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<td>$17,508</td>
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<tr>
<td>Federal VR Grant</td>
<td></td>
<td>$250,000</td>
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<tr>
<td><strong>IL Centers Total</strong></td>
<td><strong>Total Available Resources</strong></td>
<td><strong>$1,779,423</strong></td>
</tr>
<tr>
<td><strong>OSILC Operations</strong></td>
<td><strong>Total Budget</strong></td>
<td><strong>$1,642,001</strong></td>
</tr>
<tr>
<td>Non-Matchable (GRF)</td>
<td></td>
<td><strong>$137,418</strong></td>
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### Statewide Independent Living Council

<table>
<thead>
<tr>
<th>Program Components</th>
<th>OSILC Operations</th>
<th>I&amp;E</th>
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<tbody>
<tr>
<td><strong>Cost Centers</strong></td>
<td><strong>CC 0560 - 64</strong></td>
<td><strong>CC 0561 - 63</strong></td>
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<tr>
<td>FFY 21 Budget</td>
<td><strong>Obligated</strong></td>
<td>$114,070</td>
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<tr>
<td>% Obligated</td>
<td></td>
<td>67%</td>
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<tr>
<td>Paid</td>
<td></td>
<td>$76,045</td>
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### Invoicing Trends (FFY 2021)

<table>
<thead>
<tr>
<th></th>
<th><strong>Q1</strong></th>
<th><strong>Q2</strong></th>
<th><strong>Q3</strong></th>
<th><strong>Q4</strong></th>
<th><strong>Total</strong></th>
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</thead>
<tbody>
<tr>
<td><strong>PO Amount</strong></td>
<td>$35,432</td>
<td>$21,082</td>
<td>$18,342</td>
<td>$5,628</td>
<td>$8,480</td>
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<tr>
<td><strong>Contract Amount</strong></td>
<td>$16,272</td>
<td>$16,272</td>
<td>$12,248</td>
<td>$10,761</td>
<td>$24,911</td>
</tr>
<tr>
<td><strong>Percent of Obligated</strong></td>
<td>75%</td>
<td>75%</td>
<td>75%</td>
<td>75%</td>
<td>75%</td>
</tr>
<tr>
<td><strong>Remaining Balance</strong></td>
<td>$10,761</td>
<td>$18,771</td>
<td>$7,711</td>
<td>$12,248</td>
<td>$5,006</td>
</tr>
<tr>
<td><strong>Remaining Amount to Encumber</strong></td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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</tbody>
</table>

### Independent Living Centers

<table>
<thead>
<tr>
<th>Vendor Name</th>
<th>Contract Amount</th>
<th>Purchase Order PO Number</th>
<th>PO Amount</th>
<th>Percent of Contract Obligated</th>
<th>Remaining Balance</th>
<th>Remaining Amount to Encumber</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ability Center of Greater Toledo</strong></td>
<td>$65,088</td>
<td>13996</td>
<td>$16,272</td>
<td>75%</td>
<td>$16,272</td>
<td>$14,278</td>
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<tr>
<td><strong>Access Center For Independent Living Options Inc.</strong></td>
<td>$27,699</td>
<td>13998</td>
<td>$6,525</td>
<td>80%</td>
<td>$6,507</td>
<td>$5,628</td>
</tr>
<tr>
<td><strong>Center for Disability Empowerment</strong></td>
<td>$293,359</td>
<td>14000</td>
<td>$73,340</td>
<td>72%</td>
<td>$55,128</td>
<td>$38,025</td>
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<tr>
<td><strong>OSILC Operations</strong></td>
<td>$47,278</td>
<td>14043</td>
<td>$11,819</td>
<td>75%</td>
<td>$11,819</td>
<td>$7,111</td>
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<tr>
<td><strong>Linking Employ. Abilities &amp; Potential</strong></td>
<td>$150,825</td>
<td>14043</td>
<td>$37,706</td>
<td>87%</td>
<td>$35,927</td>
<td>$35,927</td>
</tr>
<tr>
<td><strong>Services for Independent Living Inc.</strong></td>
<td>$6,484</td>
<td>14223</td>
<td>$1,261</td>
<td>75%</td>
<td>$1,261</td>
<td>$5,628</td>
</tr>
<tr>
<td><strong>Society for Equal Access</strong></td>
<td>$8,877</td>
<td>14225</td>
<td>$1,261</td>
<td>75%</td>
<td>$1,261</td>
<td>$5,628</td>
</tr>
<tr>
<td><strong>Southeastern Ohio Center</strong></td>
<td>$26,575</td>
<td>14227</td>
<td>$13,261</td>
<td>100%</td>
<td>$13,261</td>
<td>$8,148</td>
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<tr>
<td><strong>Tri County Independent Living</strong></td>
<td>$115,151</td>
<td>14010</td>
<td>$28,788</td>
<td>75%</td>
<td>$28,788</td>
<td>$10,585</td>
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<tr>
<td><strong>Western Reserve Independent Living</strong></td>
<td>$254,933</td>
<td>14016</td>
<td>$63,773</td>
<td>79%</td>
<td>$63,773</td>
<td>$5,628</td>
</tr>
</tbody>
</table>

### OSIIC Contract Activity

![Graph showing OSIIC Contract Activity with IL and I&E categories](image-url)

1. FFY 2021 grant award based on FFY 2020 award.
2. GRF Grant - 415411 ($540,000.00) and GRF - 415407 I&L Match ($70,268), which includes the newly released $45,000 by OBM.
3. The I&E amount includes $484,826.00 carryover from FFY 2020.
4. The over/under balance amount consists of $134,576.00 from FFY20 balance of available resources, unused I&E contract $17,509.00, unspent contracts balances of $70,337.00, and $45,000 GRF restoration.
5. - Restore contracts and carryovers are approved contracts awaiting signed extensions from vendors.

Prepared by John Nguyen