



Ohio SILC

Ohio Statewide Independent Living Council

State Plan Committee

May 19, 2021

9:30-11:30

[Meeting Link](#)

Agenda

- Welcome and Introductions
- Review of Current SPIL Progress
- Review of Training Proposals
- SOCIL Request for expansion
- Public Comment

Committee Chair: Melanie Hogan

Committee Members: Kevin Flynn, Davey McNelly, Shannon Monyak, John Ballard

Promoting Independence, Empowerment, and Inclusion in Ohio.

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2021-2023 SPIL Implementation Review

Goal 1: The Ohio IL Network will promote and advocate for the integration and full inclusion of individuals with disabilities into the mainstream of American society.

Objective 1.1: The IL Network will represent the voice of individuals with disabilities in improving the availability of housing, transportation, and health care.

Benchmarks:

Year 1: Action Steps will be developed by the SILC Community Advancement and Advocacy Committee by October 31, 2020.

No later than November 30, 2020, the IL Network will implement the action steps and begin reporting activities towards the goals. Periodic reporting will be reviewed by the Community Advancement and Advocacy Committee. The review will include highlighting of progress and promising practices, areas where more work is needed, and recommendations for the IL Network.

By September 30, 2021, Year 1 progress will be assessed, and a year-end progress report will be drafted. The action steps for Year 2 will also be developed at this time to implement for the following year. Both the previous year progress report and the following year action steps will be included in the final year-end report.

Progress Update:

-Action steps finalized in September, and revised in October.

Transportation Advocacy

- Taskforce to be formed

- Revision: Participate in existing coalitions and have a small group meet to discuss the potential input from the IL Network. Ohio SILC will participate in the Ohio Aging and Disability Transportation Coalition.

- Surveys to be drafted by 12/31/2020 - Survey distribution to begin after 1/1/2021

- Revision: The Ohio DD Council has funded a project to complete a statewide transportation barrier survey. The Ohio SILC is on the advisory group for the survey and has attended the first meeting for the project. Surveys will be distributed to the CILs once complete to ensure that there will be participation from the CIL consumers in the survey. Final results can be utilized for IL Network advocacy efforts.
- May 2021 Update – Survey has been finalized and the IL Network will be given the information to disseminate

- Partner priorities identified

- No progress update
- Need to identify the IL Network purpose of participating in the work of other coalitions.

Housing Advocacy - Begin identifying data that can be collected.

- Begin drafting housing informational material

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- May 2021 Update – Letter to Senator Brown to request HUD data for Ohio. Survey to PHAs to be distributed to gather information. Housing public forum to be scheduled in summer 2021

– collect consumer stories

- No progress update

- Partners in Housing to be identified before January meeting

- Initial partners identified: Ohio Housing Finance Agency, Coalition on Housing and Homelessness in Ohio, Department of Developmental Disabilities (811 Program), Department of Housing and Urban Development, Ohio Olmstead Task Force.

Health Care Advocacy

- Identify health care inequity trainings and resources

- No progress update

- Identify what stakeholder groups IL Network members are involved in

- No progress update

- CIL to lead medical advocacy needs determined

- Center for Independent Living Options chosen as CIL to lead the project.

Objective 1.2: Ohioans will better understand the needs and barriers of individuals with disabilities through community education efforts.

Benchmarks:

Year 1: By December 31, 2020, the IL Network will establish and implement evaluation practices to be utilized across the network to use when measuring the impact of community education programs.

By September 30, 2021, the IL Network will report summary data on the activities performed and the overall evaluation measure reporting.

Progress Update:

- Initial conversation begin in CIL Data Group. Some CILs have process currently
- Deadline to be extended to collect tools utilized by CILs currently. Data group will review current tools and develop a recommendation to be implemented by CILs for activities.
- Data Group identified members to develop draft of survey to have Directors approve

Objective 1.3: Ohioans will better understand the needs and barriers of individuals with disabilities and the value of Independent Living.

Benchmarks:

Year 1: The SILC's State Plan Committee will work in conjunction with the Education and Outreach Committee on the creation of a community perception survey. The survey will

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assess the understanding of Independent Living of individuals in the community and their perception of the value of Independent Living and Centers for Independent Living.

Progress Update:

- Education and Outreach Committee to begin developing survey in March 2021.
- Survey draft developed to be discussed at the May 2021 meeting.

Goal 2: Persons with disabilities will live independently in the community of their choice through utilization of services and supports.

Objective 2.1: People with disabilities will be given the opportunity to achieve their identified goals of maximizing and increasing their independence in the community.

Benchmarks:

Year 1: By December 31, 2020, the Centers for Independent Living will report the number of new consumers served in the prior reporting year, as well as the number of goals that have been set by individuals.

Progress Update:

- 2,002 new consumers started at CILs in the FFY 2020 .
- 4,864 Goals were set by consumers in FFY 2020.

Objective 2.2: Individuals with disabilities will gain the independent living skills and knowledge to become more independent.

Benchmarks:

Year 1: By December 31, 2020 the Centers for Independent Living will report the number of completed consumer goals in the prior reporting year, as well as the number of individual services provided.

Progress Update:

- 3,336 consumer goals accomplished in FFY 2020.
- 37,754 individual service hours completed in FFY 2020.

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Goal 3: The Ohio IL Network will work to strengthen the Network and increase capacity.

Objective 3.1: Centers will have equity in funding levels to achieve minimum operating capacity and efficiency.

Benchmarks:

Year 1: Assess the current needs of the IL Network and determine the additional resources needed to reach minimum operating and identify the needs that still exist in the Network.

Progress Update:

- Survey to CILs needs developed

Objective 3.2: The IL Network will increase capacity and infrastructure development

Benchmarks:

Year 1: Support Resource Development i.e. strategic planning training, develop measurable outcomes, grant writing training/support, fee for service development and revenue diversification, focus on building collaborations and partnerships.

Progress Update:

- SILC has continued to send out periodic funding opportunities to the CILs
- SILC has sent out training opportunities to the CILs
- SILC is working with program that developed a youth transition curriculum to do a series of training on the curriculum and the outcomes of the programs.
- SILC has received proposals for consultants to work with the IL Network on education trainings

Objective 3.3: The IL network will create a plan for the expansion of services and statewide expansion as appropriate.

Benchmarks:

Year 1: A feasibility study will be completed to determine if a new CIL or expanded IL services are needed and to identify the areas.

- Work to begin in coming months

Additional Updates

- None at this time

May 12, 2021

PROPOSAL & MEMORANDUM of ENGAGEMENT

TO: Jeremy Morris, Executive Director
Ohio Statewide Independent Living Council (Ohio SILC)

FROM: Amy Main Morgenstern, President

RE: Proposal to Prepare For & Facilitate a Board Governance Training Series

“A good board is a victory, not a gift.” – Cyril Houle

“Governance at its best enables the best thinking of management to intersect with the best thinking of the board.” – Richard Chait

Thank you for asking me to submit this proposal to provide training for the Ohio Statewide Independent Living Council’s network of 12 independent Centers for Independent Living (Centers) boards to deepen their understanding of and capacity to demonstrate best board governance practices and characteristics.

It was very helpful to discuss this potential consultancy engagement with you. I’ve included the above quotes as they capture at a high level what I believe sets the stage for accomplishing meaningful results:

- ◆ High performing boards do not ‘just happen’ – rather, it takes dedication and intentional investment of time, thinking and energy to first learn about and then work at demonstrating good governance practices.
- ◆ A trusting ‘give and take’ partnership, with clear expectations, among and between board members and executive leaders is essential.

You noted that the Ohio SILC included in its current Strategic Plan board training as a key action item. This reflects an understanding that periodically addressing what exemplary board governance involves contributes to a nonprofit organization’s abilities to achieve its mission and goals.

You identified several board governance areas to address, citing overall board engagement, resource development, succession, and strategic planning. Following our conversation I shared with you seven major roles and responsibilities boards are expected and entrusted to carry out. See included as Appendix A of this proposal.

Learning about the board’s aggregate roles and individual board member responsibilities and conduct will commence the engagement. Reflecting further points discussed with you, please find below my proposed 3-Part approach, scope and timing of work, and associated costs.

Proposed Scope of Work, Timing and Costs

Phase	Costs
Part I: Deepen Understanding of Board Roles, Responsibilities and Exemplary Characteristics & Practices <ul style="list-style-type: none"> ▪ Prepare for (includes reviewing PPT presentation in advance with you) and present during 2-hour opening session: “Characteristics of High Performing Boards” covering 7 roles shown in Appendix A, and additional governance ‘best practices’, with Q & A about each as they pertain to participant’s own 501(c)3 organizations. 	\$750

Phase	Costs
<ul style="list-style-type: none"> ▪ Outline next steps re: receiving and completing online survey seeking input about which roles participants want to further address. <p style="text-align: center;">[Before June 15th or first 2 weeks of July*]</p> <p>*As discussed with you, I am away 6.16 – 6.30 and you noted the last two weeks of July are not an option due to the National Conference taking place then.</p>	
<p>Part II: Create and Mount On-line Survey Soliciting Input on Areas for Further Discovery & Discussion</p> <ul style="list-style-type: none"> ▪ In partnership with Amber Young, and with your feedback on a limited # of close-ended questions + one seeking open-ended comments, finalize online survey questions, mount, test and provide you with the link to forward to all 12 Centers’ board members and Executive Directors. ▪ Monitor survey participation (all confidential responses will go to Amber Young at Cypress Research) ▪ Collate and analyze all survey input received. Prepare summary of what was conveyed with recommended topics for two Part III sessions (in PPT format). <p style="text-align: center;">[By mid-August]</p>	\$1,500
<p>Part III: Create and Confirm Agendas and Content For, and Facilitate Two 2-hour Sessions Addressing Priority Governance Areas</p> <ul style="list-style-type: none"> ▪ Forward & discuss summary of input and priority topics identified for discussion during sessions. ▪ Prepare agendas and accompanying PPT presentations to help guide each 2-hour session. ▪ Forward summary of input and agendas to Centers’ board members and Executive Directors. ▪ Facilitate sessions focused on prioritized topics, with discussions to include recommendations for boards to pursue with their respective Centers. ▪ De-brief session takeaways and recommendations highlighted during sessions. <p style="text-align: center;">[By mid-September]</p>	\$1,500
Total Costs**:	\$3,750.00

**** This proposed approach and associated cost presumes you/Ohio SILC will:**

- Schedule all three sessions in concert with what works on both Ohio SILC’s and consultant’s calendars.
- Arrange virtual logistics: set up and send Zoom invites; confirm participants; serve as Zoom meeting co-host, which involves managing break-out groups if used during sessions, monitoring chat/raise hand activity during each session (as co-host consultant will use share screen to present content).
- Forward on-line survey link to Centers’ board members and executive directors (will be provided with email cover note regarding confidentiality, response deadline, etc.).
- Distribute on a timely basis agenda and any associated session pre-read and follow-up materials consultant prepares and forwards for distribution to all session invitees.
- Debrief session discussions with consultant, offering feedback and observations.

Consultant Qualifications



Amy is President of Main Stream Enterprises, the consulting firm she founded in 1990 to help not-for-profit leaders achieve better outcomes and long-term impact. Specializing in planning, governance, consolidation and coaching, Amy brings over 35 years of experience to her work with foundations, community development and health & human service agencies, national, arts, educational and religious institutions. She has provided services to organizations throughout the country and abroad, primarily in Northeast Ohio, but also in Boston, Columbus, Israel, Los Angeles, New York City, San Francisco, and Washington, D.C. She is a member of BoardSource and the National Network of Consultants to Grantmakers.

In the past, Amy helped create and managed each aspect of the Volunteer Trustee Institute at Business Volunteers Unlimited, was Marketing Manager at Campaign Designs, Inc. and a Research Analyst at the Benjamin Rose Institute. Amy began her career as a Music Therapist at the Cleveland Music School Settlement.

Amy was a reviewer of Mario Morino's book *Leap of Reason: Managing to Outcomes in an Era of Scarcity* and is a founding member of the Leap Ambassadors Community and contributor to the development of the Performance Imperative (<https://leapambassadors.org>). Amy currently serves on the boards of the Jewish Federation of Cleveland, Treu-Mart Fund and Mt. Sinai Health Care Foundation. She is also a member of the Aids Funding Collaborative Advisory Committee and volunteers as a College Now Mentor. Amy has served on numerous other boards, including when co-located in San Francisco through 2015 as a member of KIPP Bay Area Schools Board, where she chaired the Governance Committee and served on the Executive Committee.

Prior to co-locating, Amy was President-elect of Menorah Park Center for Senior Living, Treasurer and Co-Chair of the Mt. Sinai Health Care Foundation's Grants Committee, and an Executive Committee member of the philanthropic sector's *Fund for Our Economic Future*. She was Community Relations Committee Chair and an officer of the Jewish Federation of Cleveland, as well as a panel review member of the Cleveland Foundation's Innovation Lab. Other boards Amy previously served on included the Diversity Center of Northeast Ohio, NorTech and Yale Bulldogs on the Cuyahoga. Amy is a 1997 graduate of Leadership Cleveland and the Wexner Heritage 1993 Leadership Seminar.

In 1999 Amy had the idea for and co-led the first Cleveland Rape Crisis Center's *Sing Out* event for which she was honored in 2004 and has continuously participated. She received the Human Relations Distinguished Leadership Award from The American Jewish Committee and the Jewish Federation of Cleveland's Kane Memorial Award for Young Leadership. Kaleidoscope Magazine honored Amy in its 2001 "Women Who Give Back" issue.

Education

- ◆ **MBA**, Marketing and Entrepreneurship, Case Western Reserve University (admitted to honor society Beta Gamma Sigma)
- ◆ **MSSA**, Mandel School of Applied Social Sciences, Case Western Reserve University
- ◆ **Bachelor of Music** in Music Therapy, Florida State University (admitted to honor society Phi Kappa Lambda)
- ◆ Northwestern University's School of Music, Voice Major (1972 – 1974)

Amber Young is Senior Project Manager with Cypress Research Group. Amber has worked with Amy on many Main Stream-Cypress Research stakeholder input and research projects. Amber manages various phases of both quantitative online and qualitative in-person focus group input sessions. Her role on the Main Stream team includes finalizing questionnaire design, mounting and providing online survey links; monitoring response rates, aggregating input and graph preparation for inclusion in findings reports Amy writes.

Prior to joining Cypress Research Group, Amber was a Research Assistant at Team Northeast Ohio (Team NEO). In this role she supported the core mission of business attraction and expansion by researching and analyzing economic indicators and providing both economic and demographic data.

Amber holds a Bachelor of Arts in Urban Studies and a Master of Science in Urban Studies from Maxine Goodman Levin College of Urban Affairs at CSU.

Main Stream Enterprises, Inc. (“Main Stream”) specializes in leading governance, planning and restructuring processes with a variety of educational, religious, nonprofit and philanthropic organizations, and coaching executives and board leaders of such organizations. Core to Main Stream’s approach is asking tough questions, drawing upon and sharing research-based solutions, and engaging key stakeholders to help determine the best path forward.

Services include:

- ◆ **Board Development:** building stronger boards through assessment, training & learning, and clarification about aggregate board responsibilities, individual expectations and effective governance practices.
- ◆ **Integrative Coaching:** assisting top executives and board officers with leadership transitions, successful board/staff partnerships, and building high performing teams and organizations.
- ◆ **Facilitation:** ensuring board and staff meetings and offsite retreats are well structured and led to engage in meaningful dialogue, build alignment and achieve clearly defined objectives.
- ◆ **Strategic Planning:** helping organizations assess and make informed decisions about their future direction and priorities and develop an actionable implementation plan to achieve sustainable results.
- ◆ **Strategic Consolidation:** helping two or more organizations determine if restructuring or formal partnerships are in their own, their clients’ and the broader community’s best interests, and guiding a process to identify and implement the optimal alliance structure.

Examples of client engagements: 10,000 Degrees, Case Western Reserve University, Center for Families and Children, The Cleveland Foundation, Center for Health Affairs, Cleveland International Film Festival, Cleveland Heights-University Heights City School District, Cleveland Marshall College of Law, Cleveland Metropolitan School District, Cleveland Neighborhood Progress, Cleveland Rape Crisis Center, Cleveland State University, Council for Economic Opportunities of Greater Cleveland, Cuyahoga County Department of Health and Human Resources, Destination Cleveland, GAR Foundation, Gordon Square Arts District, Greater Cleveland Sports Commission, Higher Education Compact of Greater Cleveland, ideastream, Inter-University Council of Ohio, KnowledgeWorks Foundation, Lawrence School, Legal Aid Society of Cleveland, MedWorks, Musical Arts Association, Northeast Ohio Medical University, Peg’s Foundation, Project Learn, R. J. Wean Foundation, Saint Luke’s Foundation, San Quentin Prison University Project, Save a Child’s Heart Foundation, Shaker Heights Schools, Sisters of the Humility of Mary, Stark State College, United Way of Greater Cleveland and Youth Opportunities Unlimited. For more information, Amy’s Web site: mainstream.com

<i>References</i>

Craig Dorn, President and CEO
Youth Opportunities Unlimited * cdorn@youthopportunities.org

Shari Harrell, President
Community Foundation of the Mahoning Valley * sharrell@cfmv.org

Rick Kellar, President
Peg’s Foundation * rkellar@pegsfoundation.org

Michelle M. Mulhern, M.P.A., Chief of Staff and Secretary, Board of Trustees
Northeast Ohio Medical University (NEOMED) * mmulhern@neomed.edu

Terms of Engagement

Main Stream prides itself on providing what the client needs and requests within the agreed upon scope, time, and cost.

Any changes to the finalized scope, costs and timeline once a commencement date and schedule are set, would first be discussed and agreed to by both the Ohio SILC and Main Stream Enterprises.

This engagement may be terminated by either party for any reason, with or without cause, upon ten (10) days prior written notice, or upon mutual agreement of the parties. In the event that this engagement is terminated by either party, the Ohio SILC's obligation to pay professional fees and expenses shall also terminate, except that the organization shall pay for professional fees and expenses incurred up to and including the day of termination.

All information and deliberations associated with the engagement shall be held in strict confidence.

In concluding, successful consulting engagements depend upon each party being clear and specific in mutual expectations and responsibilities. I commit to and expect:

- ◆ A true partnership, defined by mutual trust, respect and the integrity and courage to put any question on the table and work toward the right answer, which is not always the predicted or easy answer,
- ◆ Challenges or concerns need to be addressed openly and in a timely fashion,
- ◆ Primary contact with decision-making authority to facilitate communications, scheduling, and other engagement support,
- ◆ Timely availability of and responses from engagement lead, delivery of agreed upon activities and documents, and ready access to any helpful documents and information,
- ◆ Once decisions are made, a commitment to moving forward as outlined.

If these terms are acceptable to you and Ohio SILC intends to move forward on engaging me, please let me know, and sign and return one copy of this page by **May 26th** via email. Absent hearing from you by then I will presume this engagement will not move forward.

I look forward to hearing from you (amorgenstern@mainstream.com; 216.751.7054) and discussing any questions and comments you have.

Thanks very much.

Amy Main Morgenstern

Amy Main Morgenstern, President
Main Stream Enterprises, Inc.
Date: May 12, 2021

Jeremy Morris, Executive Director
Ohio Statewide Independent Living Council
Date:

Appendix A:

BOARD ROLES, RESPONSIBILITIES and CONDUCT

A high performing Board fulfills its governance obligations by attending to WHAT it does as an aggregate body and as individual Directors (Trustees), and HOW it functions in the following areas. The Board works to ensure:

- I. **PURPOSE and PLANNING: Strategic intent and priorities**
 - Periodically review, clarify, adopt and support the vision, mission, values and goals
 - Understand the surrounding ecosystem, market and competitive landscape
 - Focus on strategic priorities, which guide what the organization will and will *not* do
 - Assess goal achievement per clearly defined performance measures: inputs → impact

- II. **PROFESSIONAL LEADERSHIP: Strong top leadership and partnership**
 - Select, support, and when necessary make a change in the ED/CEO position
 - At least annually assess and provide feedback on the ED/CEO's performance per clearly defined expectations
 - Define & understand respective roles between board and management, who decides what
 - Ensure a succession plan is in place

- III. **COMMUNICATION: Informed, articulate ambassadors**
 - Be sufficiently knowledgeable and passionate about the organization's purpose and work
 - Advocate with & hear from key strategic partners, funders, constituents and policy makers
 - Bring expertise and relevant information about the external environment

- IV. **FUND DEVELOPMENT: Sufficient financial resources for sustainability**
 - Help devise and support the organization's fund development strategies and events
 - Ensure all Directors (100%) make a meaningful personal contribution per their means
 - Open doors, help cultivate and solicit donations

- V. **FINANCIAL STEWARDSHIP: Prudent use of financial resources**
 - Provide oversight to ensure financial resources are managed and invested wisely
 - Approve and monitor the annual operating budget
 - Annually file Form 990 per federal and state requirements for tax-exempt organizations

- VI. **LEGAL and ETHICAL INTEGRITY: Compliance and accountability**
 - Meet standards of conduct re: duty of care, loyalty and obedience
 - Keep abreast of, and adhere to, relevant regulations, policies and procedures
 - Maintain confidentiality and transparency (e.g., re: conflicts of interest)

- VII. **BOARD STRUCTURE and DYNAMICS: Effective board leadership & conduct**
 - Recruit, orient and engage a diverse group with relevant expertise and experience
 - Prepare for and conduct effective meetings focused on high priority strategies & operations
 - Structure & demonstrate ability to work well together during & in-between board and committee meetings
 - Pose tough questions, make group decisions and then speak with a unified voice about them
 - Develop future leaders and ensure successful board leadership succession
 - Periodically monitor and assess board performance per clearly defined expectations



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To: Jeremy Morris, Executive Director, Ohio Statewide Independent Living Council
 From: Janus Small, President, Janus Small Associates
 Date: April 12, 2021

It was a pleasure speaking with you and discussing the capacity building interests and needs of members of the Ohio Statewide Independent Living Council (Ohio SILC). It would be an honor for Janus Small Associates (JSA) to: *develop, lead, and support implementation of a professional develop series designed specifically for Ohio SILC members.* Please accept this memo as a proposal/work plan. The scope of the project is delineated below, with the work taking place over the 14-month period of May 2021 through June 2022. Please let me know if you have any questions or need any additional information. Thank you very much for your consideration.

Janus Small Associates will:

Timing	Activity
May 2021	A. Materials Review: Janus Small Associates (JSA) will review materials on all Council members from their individual websites as well as any other background materials each group can provide such as: most recent strategic plan, program/services materials, and budgetary materials, to name a few. <i>Please note: in the review of these materials as well as in every aspect of its organizational development and training consulting services, Janus Small Associates adheres to the highest standards in confidentiality.</i>
May	B. Council Member Survey: Prepare, implement, and analyze anonymous, online survey to members of the Ohio SILC to determine capacity building needs priorities (Board development, fundraising, community engagement, etc.) to be distributed via email.
June	C. Shape curriculum: Based on survey input and discussion with Jeremy Morris, develop curriculum for six capacity building trainings to be held via Zoom, during the 12-month period of July 1, 2021 – June 30, 2022 (each will last approximately 2 hours) for Ohio SILC members (staff at various levels and/or Board members of members). Sessions will be shaped to provide knowledge and to encourage peer-to-peer relationship building. Participants may choose to participate in all sessions or pick and choose what best suits their learning needs.

June	D. Determine guest presenters and related resource materials for each training that align with each specific topic to be presented. Janus will serve as facilitator/lead trainer for all sessions and the content presenter likely for three of the six sessions. Depending on the topic, other specific subject matter experts will present at three sessions.
June	E. Develop materials to publicize each of the six trainings working closely with Jeremy Morris for content and publicity distribution (Ohio SILC to spread the word through its regular distribution channels) .
July 2021 – June 2022	F. Facilitate the six training sessions along with and incorporating guest presenters where appropriate (Janus will be the presenter for at least three of the sessions.)
July 2021 – June 2022	G. Prepare and analyze an online evaluation for each training session and one for the series as a whole.

The consulting fee for this project will be \$16,400 plus out-of-pocket expenses not to exceed a total of \$1500 (this would be to cover honoraria at \$500 for up to three guest presenters). Payment will be due to Janus Small Associates in three equal payments on May 15, 2021, December 15, 2021, and July 15, 2022.

In closing, I applaud you and your Ohio Statewide Independent Living Council colleagues for your proactive commitment to ongoing professional development as Council members strive to address new realities and new opportunities for years to come. It would truly be an honor and a pleasure to work with Ohio Statewide Independent Living Council! Please do not hesitate to let us know if you need any additional information.

Attachment: J. Small Bio



Janus Small, President

Janus Small has built the consulting firm of Janus Small Associates on her deep and solid experience as a leader of nonprofit community organizations. A nationally noted authority on nonprofit management and capacity building/training, Janus has earned the trust of social service, community development, education, arts and culture, faith-based, and environmental organizations including such Ohio clients as Boys and Girls Club of Northeast Ohio, Cleveland Heights-University Heights City School District, Welcome House, Ohio Arts Council, EDEN (Emerald Development and Economic Network), Dancing Wheels, Center for Community Solutions, Greater Cleveland Food Bank, Greater Cleveland Interfaith Alliance, Refugee Services Collaborative, Cleveland Foundation, and the US Catholic Sisters Against Human Trafficking.



With expertise developed over her 15 years as executive director of Shoes and Clothes for Kids, director of the Center for Arts and Culture at Cuyahoga Community College and executive director of the New Organization for the Visual Arts (NOVA), she has made Janus Small Associates a highly respected source of guidance on strategic planning, fund-raising, Board and organizational development, programming, audience growth, and other capacity-building processes.

Janus shares her knowledge and abilities not only with her clients, but also with the next generation of administrators by returning to teaching in the graduate nonprofit management program at Case Western Reserve University. She previously taught at John Carroll University for 6 years, at Mandel Center for Nonprofit Organizations for 10 years, and at Baldwin-Wallace University for 10 years.

In addition, Janus contributes to the success of deserving community efforts by serving on the Board of Directors of the Saint Luke's Foundation and on the City of Cleveland's Mayor's Public Art Commission working closely with major City departments and LAND Studio. Prior to this, she served as education committee chair and as Arts-in-Transit committee member for the Greater Cleveland Regional Transit Authority, and as a Board member for the Cleveland Jewish News, where she chaired the Board development committee and the marketing committee. She held the post of mentor for nonprofit best practices at Washington, D.C.'s Eureka Communities in 2000 and belongs to Leadership Cleveland's class of 1999.

Her skills and accomplishments have won Janus top honors, including the Ohio Governors Award in Administration, an Administration Fellowship from the National Endowment for the Arts and a Rainmakers award in social services from Northern Ohio Live magazine. She holds a master's degree in nonprofit/arts administration from the University of Cincinnati and a bachelor of fine arts degree from the Cleveland Institute of Art. Janus lives in Beachwood, Ohio, with her husband, Allen. They have three grown children, Terry Larry their Standard Poodle, and Esther their Belgian Malinois.

Janus Small Associates LLC is a certified Regional Small Business (RSB), Female Business (FBE) and Local Producer (LPE) Enterprise.

Jordy D. Stringer, Executive Director
Southeastern Ohio Center for Independent Living (SOCIL)
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Ohio Statewide Independent Living Counsel (SILC)
670 Morrison Rd., Suite 200
Gahanna, OH 43230
614-892-0390

Dear members of the Ohio Statewide Independent Living Council, I write to you today to request the expansion to the service coordination area of the Southeastern Ohio Center for Independent Living. This request falls under the provision in the currently approved State Plan for Independent Living to increase the Service Area only of SOCIL. The service area change would include adding the county of Athens, a currently unserved county in Ohio to our current service area that includes Fairfield and Hocking Counties. This is supported by unanimous consent by the SOCIL board of directors and other community partners.

These provisional area changes to our designated service area will allow individuals with disabilities who live in the county of Athens to begin to receive much needed supports through our existing Part B and Part C funds. It will create the opportunity for consumers to be connected to wellness activities, information and referral services, peer support groups, and a variety of other services. Presently SOCIL serves during an annual period more than 500 people with disabilities in two counties and their families and SOCIL is hopeful that this change will allow us to reach a greater number of people with disabilities.

Should this request be approved it is SOCIL's intention to begin to provide core services immediately.

We thank the Council for its consideration of this request and if we can answer additional questions or provide additional facts or information, we welcome the opportunity to do so.

Sincerely

Jordy D. Stringer, Executive Director

Ron Swayn, President, Board of Directors